

Desert Hills Bible Church
Young Adult Ministries Director Job Description

Date Profile Updated: July 2024	Completed By: Elder Board
Position Title: Young Adult Ministries Director	Supervisor: Elder over Young Adult Ministries
Ministry: The Young Adult Ministries Director is the full-time director of the college/young adult population at DHBC and the leader of outreach and evangelism to nearby college campuses. This director demonstrates a desire to participate in the congregational life of DHBC as an example to his primary ministry group and leads in his ministry to help fulfill the mission of DHBC.	
This Position is full time (50 hours/week), salaried.	

Primary Purpose of Position:

To evangelize and disciple college students and young adults to be faithful followers of Christ who love God, serve one another, and reach the world with the gospel.

Position Justification:

Ephesians 4:11-12 (God gave some to be...pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up) and **1 Peter 5:2** (Be shepherds of God's flock that is under your care).

Key Responsibilities:

Lead, oversee, and develop the overall DHBC Young Adults Ministries, including ministry on the DHBC campus as well as outreach to multiple nearby college/university campuses. This will be accomplished through recruiting, equipping, and shepherding leaders and building ministry teams.
Recruit for and meet regularly with the Young Adult leadership team and potential/emerging leaders, including interns. Discuss, evaluate, refine, and expand the Young Adult Ministry by involving the leadership in strategic planning for ministry growth, gatherings, and events.
Participate in and oversee the spiritual development of those serving in the ministry by discipling leaders with theologically sound materials, meeting with key leaders to reproduce this discipleship process in them, and counseling and encouraging the leadership team and their families.
Plan and lead the Young Adult class on Sunday mornings.
Develop and involve key leaders within the ministry in outreaches to nearby college/university campuses (ASU West, GCC, GCU, Midwestern, ACU). Begin by developing an on-campus Bible study at one campus. Then train up a leader to take over that location and reproduce this model on other campuses.
Recruit for and supervise those giving leadership to the Young Adults Ministries (campus study teams, teaching team, campus shuttle team, etc.)
Develop annual ministry goals and budget for this ministry and ensure that it is reaching its goals within the approved budget.
Provide regular written updates to the elder board quarterly.
Plan bi-annual large group trips/retreats for the young adults.
Provide advice and guidance to the Elder Board, and other leaders, especially in regard to the Young Adult Ministry, as the need arises.
Keep regular office hours and campus hours as agreed upon with the Executive Pastor and elder board and maintaining availability on nights and weekends as ministry requires.

Key Relationships:

Elder board, deacons, paid ministry staff, accounting manager, treasurers

Position Requirements:

Character	A lifestyle and heart for Jesus Christ that models Christian character and pursues the qualifications for pastoral leadership as outlined in 1 Timothy 3:1-7; Titus 1:6-9; 1 Peter 5:1-4.
	A genuine love for God demonstrated through his love for the church, his family, and both students and young adults within his ministry and unsaved who need to know Christ.
	Must agree without mental reservation to the DHBC Statement of Faith and What We Teach document.
Skills	The ability to lead others in setting and achieving ministry goals.
	The ability to teach the Word of God faithfully in small and large group settings.
	The ability to articulate the gospel in a clear and compelling way.
	Highly relational.
	Strong ability to relate well to his primary ministry group as well as the leaders who serve in the Young Adult Ministry.
	Strong administrative skills.
	Diligence to seek out those in the congregation with a passion to serve young adults at DHBC.
	The ability to build, nurture, and shepherd a team of leaders through ordered discipleship and spiritual as well as functional leadership development.
	Strong computer skills, including Microsoft Office. Experience with Planning Center Online is preferred.
Experience	Graduation from a theologically sound Bible college/university with a degree in biblical studies and/or have/be pursuing a graduate degree in ministry. Men who do not have these degrees but who have more than four years of equivalent experience may be considered.

Dates of Tenure:	Indefinite
Probationary Period:	90 days. During the probationary period, submit a summary of the previous weeks work hours to the Executive Paster on Mondays for memorialization into Basecamp.
Leave:	Paid leave time shall consist of two (2) weeks of vacation. DHBC shall grant an additional week of vacation after three years of service at Desert Hills. The YAMD shall lose vacation time not used by December 31 of each year, unless the Elder Board extends the deadline past December 31.

Compensation Additional information:

DHBC will pay 1/24 of Salary and Housing to the YAMD on the 15th and last day of each month.
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This version of the job description was approved by the DHBC elder board on August 26, 2024.